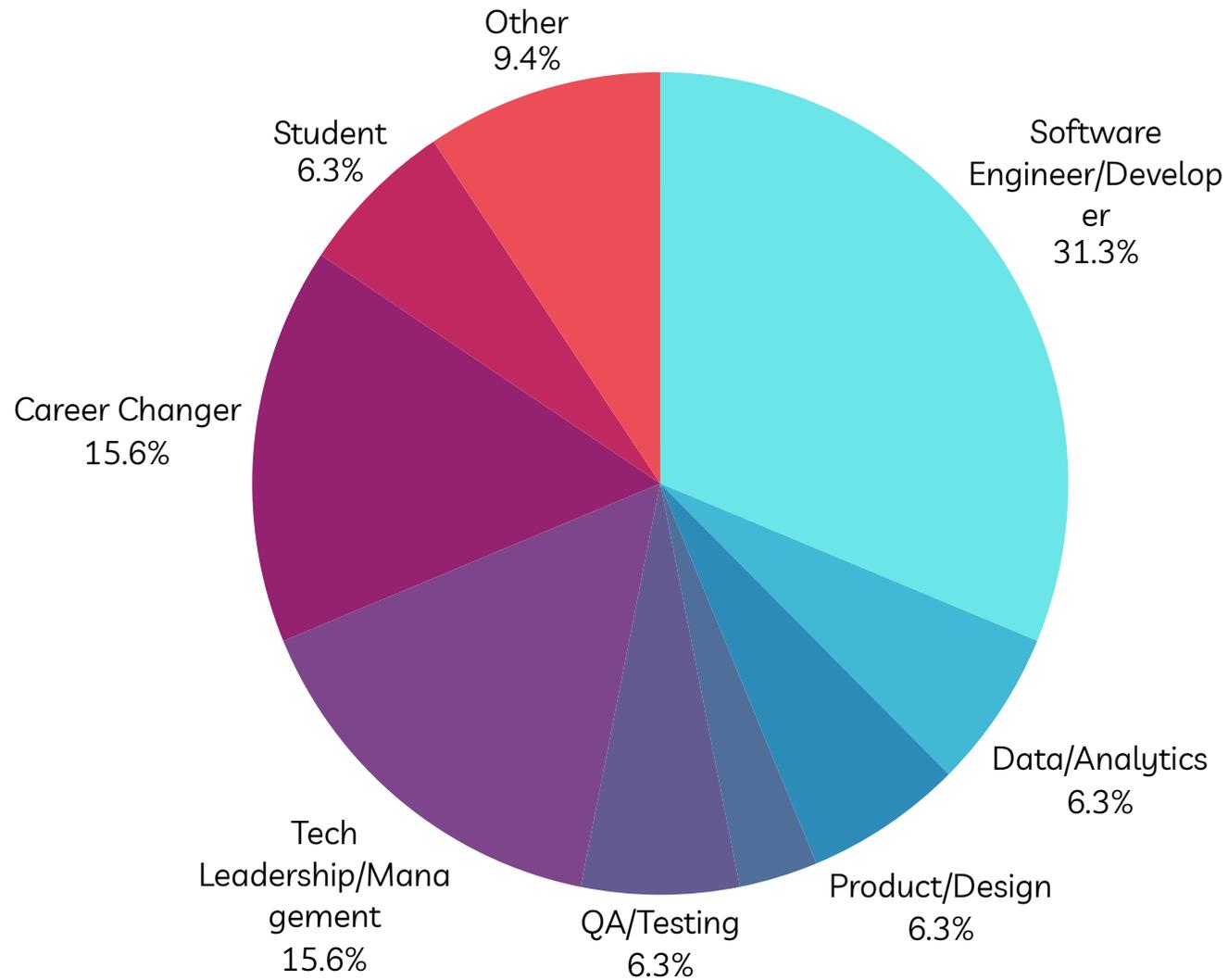


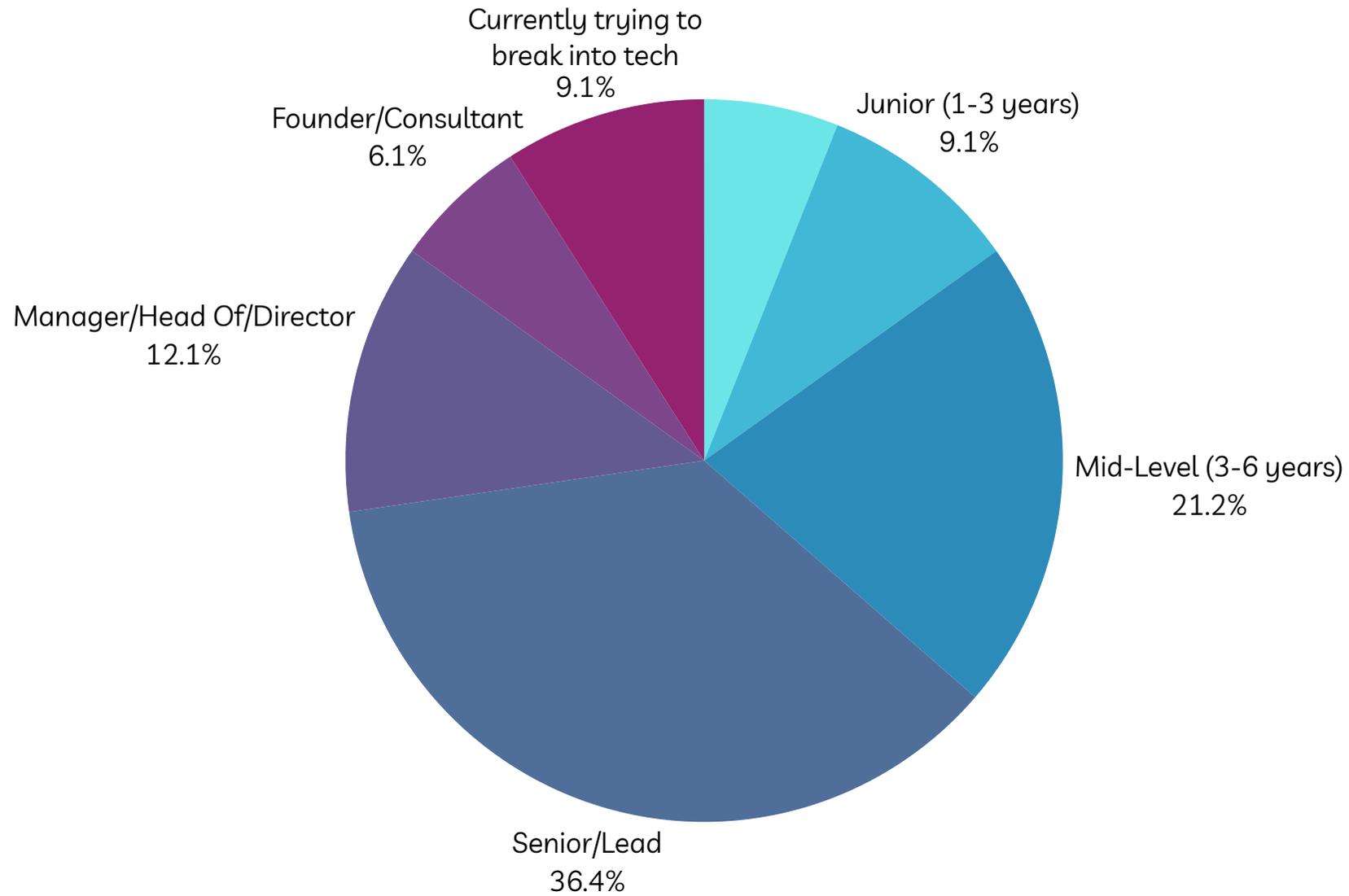
Women in Tech Survey



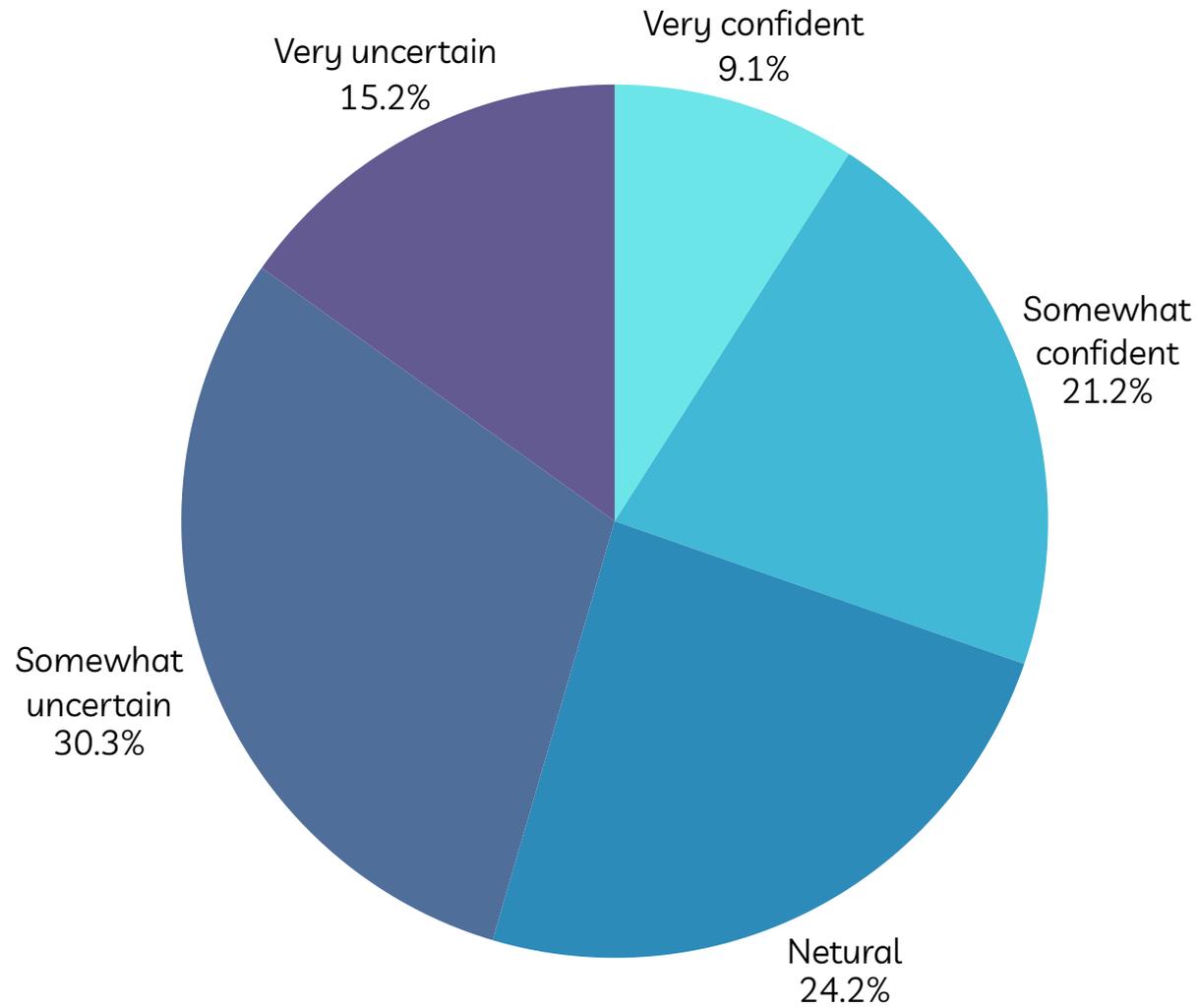
What best describes your current role?



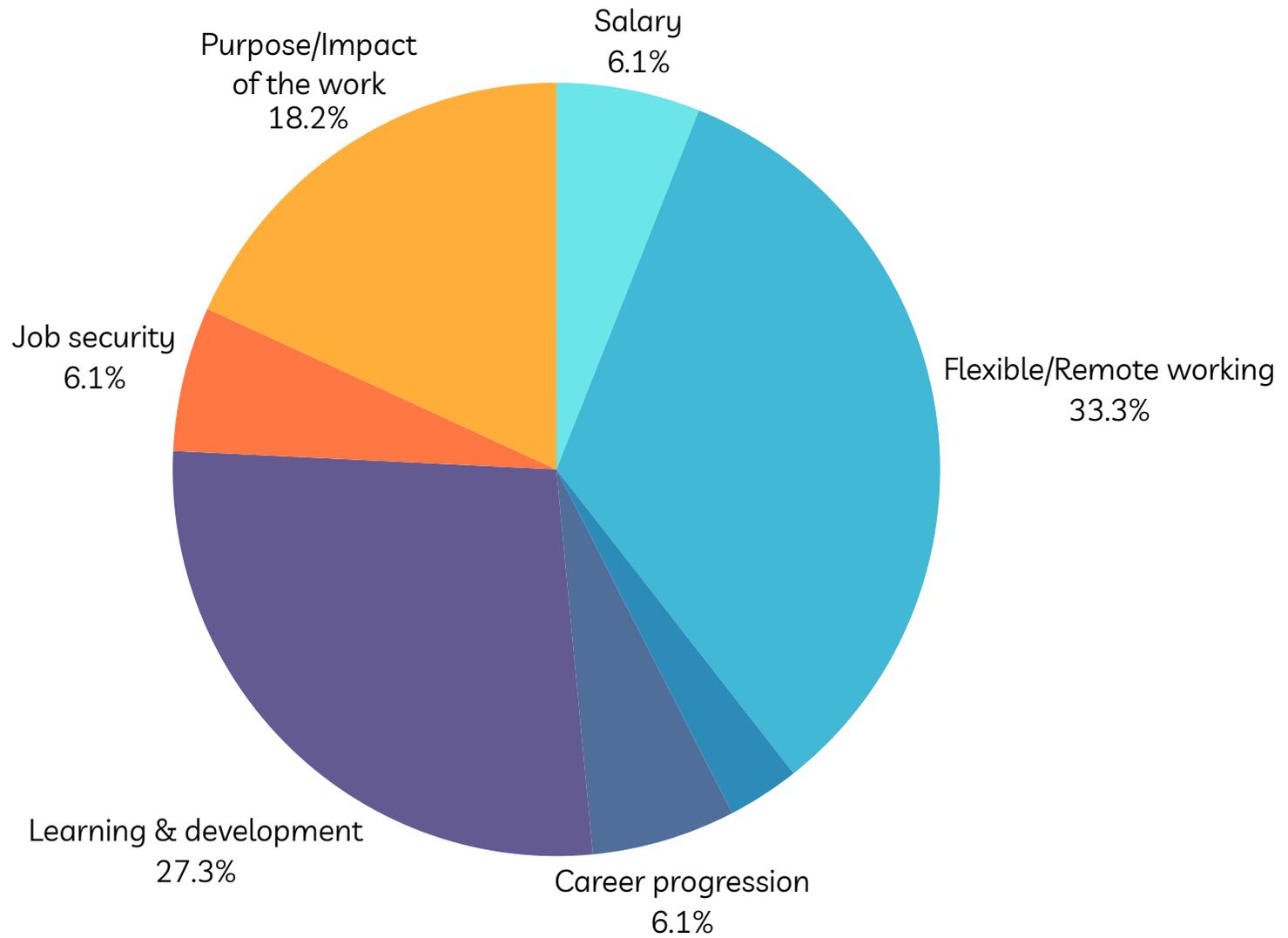
What stage are you at in your career?



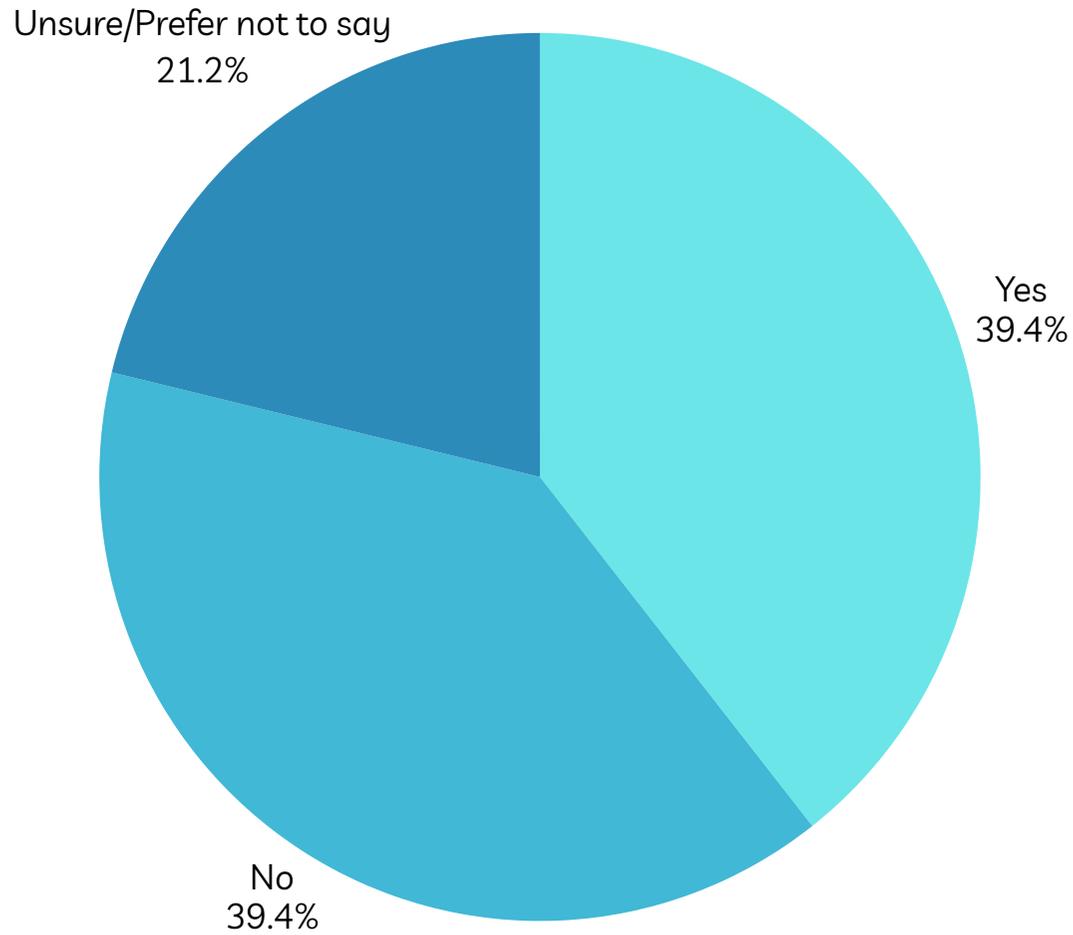
How confident do you currently feel in the tech job market?



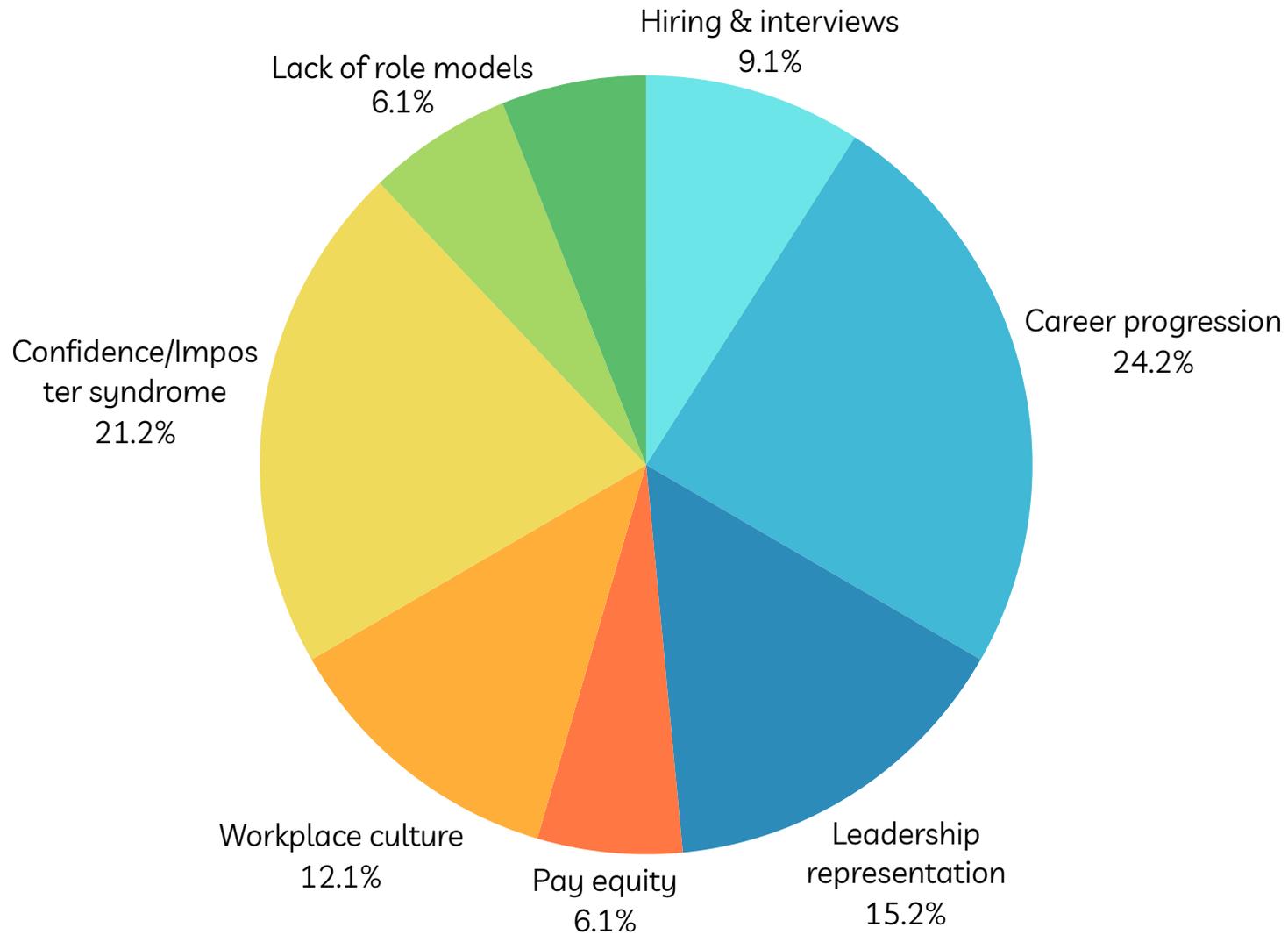
Which factors matter most to you when considering a new role?



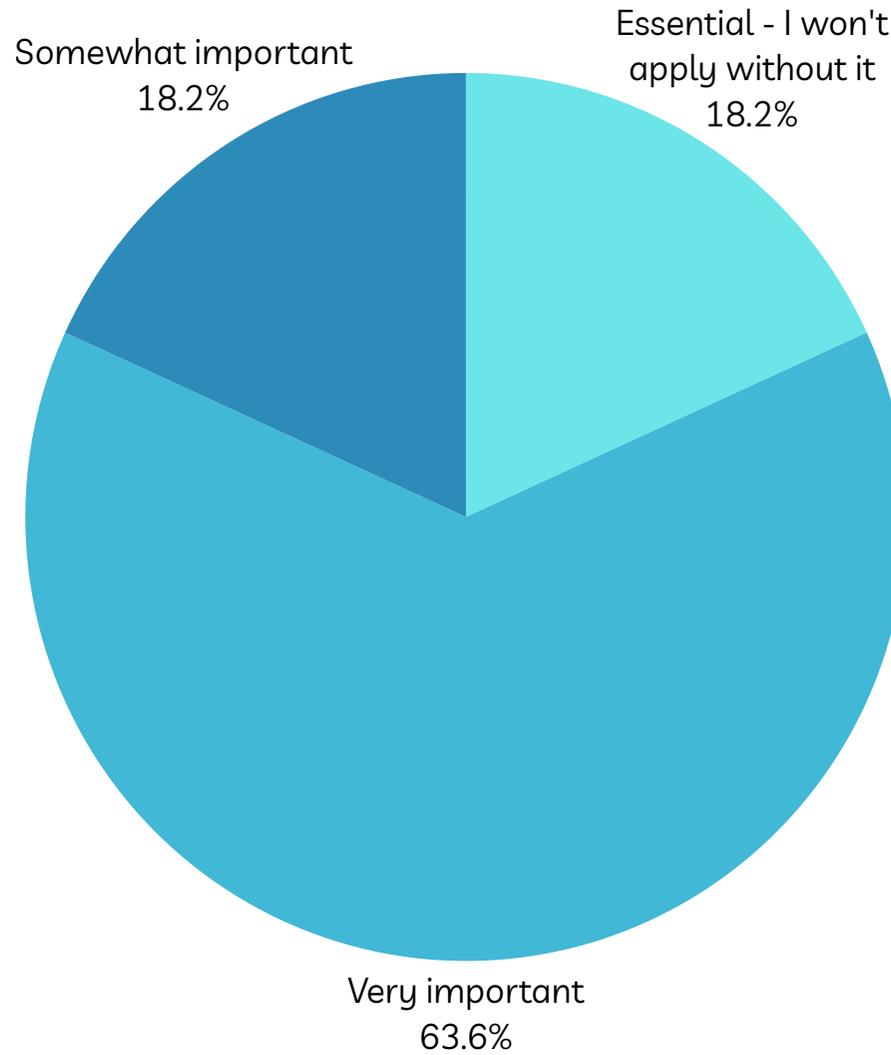
Have you ever felt disadvantaged in tech hiring because of your gender?



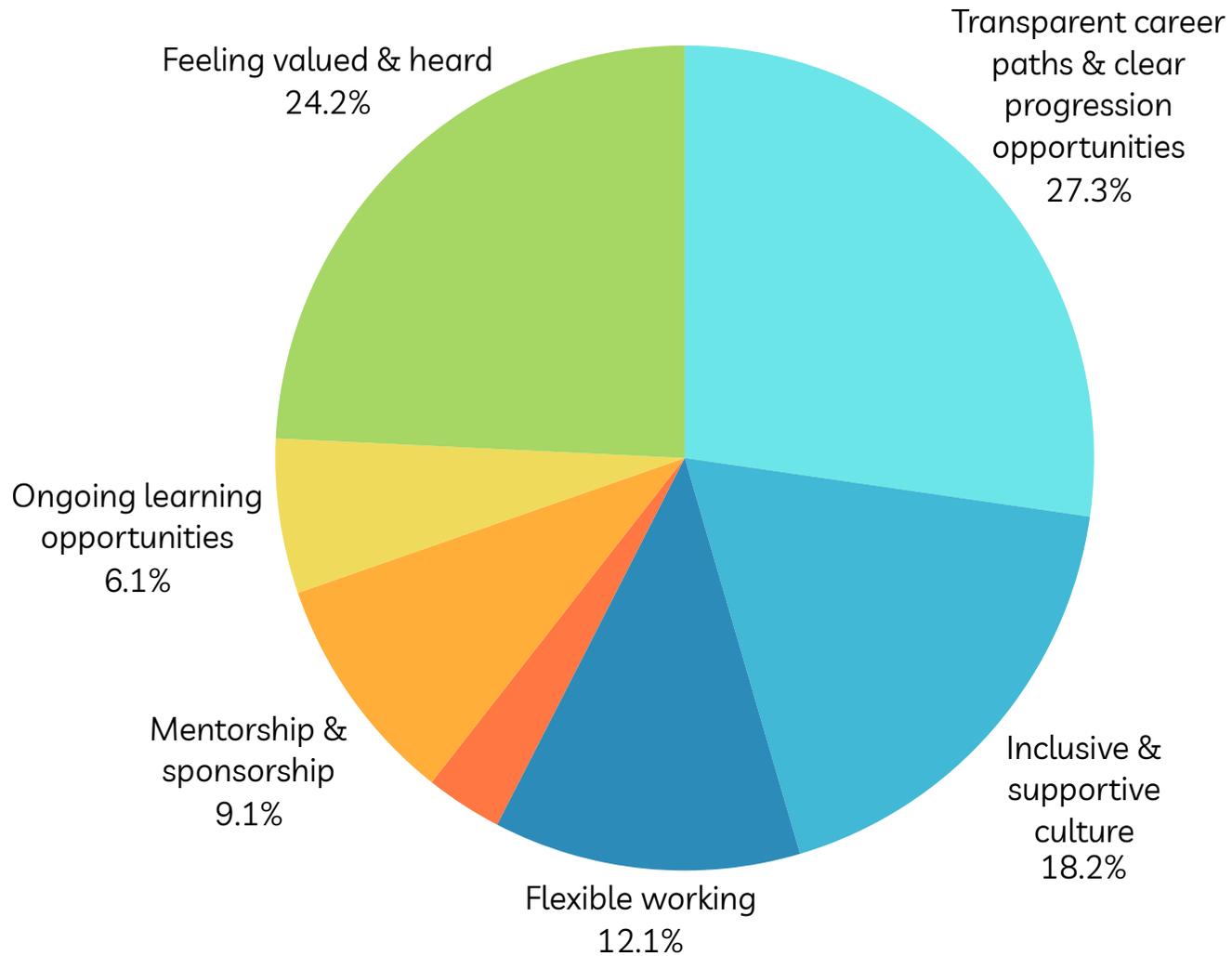
Where do you feel the biggest barriers exist for women in tech?



How important is a company's commitment to diversity & inclusion when applying for a role?



What would make you more likely to stay long-term and progress in a tech role?



Any additional comments/feedback?

“The current market is tough. Everyone is looking for talents, superheroes. I don’t want to be that anymore.”

“Been stuck as an engineer for the past 27 years. There is no progression for women and no improvements in visibility over that time (still low representation).”

“I have been working on the maintenance (and occasional enhancement) of legacy C/C++/.net framework/Java systems for >20 years. Whilst bringing up a family it is really difficult to keep skills current if you are not using them daily. I read job specs with a heavy heart because I haven't got many of the frameworks/tools and resist applying.”

“Sponsorships in leadership roles are essential for women to step into demanding and competitive roles.”

Optional: Which country or region are you based in?

